

Amarillo Independent School District
Emerson Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that

children have what they need to be successful in school.

8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: By the end of the 2017-2018 school year, Emerson Elementary will offer all students a challenging, high quality math curriculum and will provide an effective delivery system to ensure that 90% or more of all students will meet the "approaches" level and 75% or more will achieve "meets" level. Also 90% or more of our students will reach grade level AVMR numeracy goals.

Performance Objective 2: By the end of the 2017-2018 school year, Emerson Elementary will offer all students a challenging, high quality ELAR curriculum utilizing a balanced literacy approach to ensure that 90% or more of our students achieve the "approaches" level and 75% or more reach the "meets" standard. Also, 95% or more of our students will make one or more year's growth on their guided reading levels.

Performance Objective 3: By the end of the 2017-2018 school year, Emerson Elementary will offer all students a challenging high quality Science curriculum and will provide an effective delivery system to ensure at least 85% of all students achieve the "meets" standard and that 75% meet the "masters" standard by June, 2018.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: By the end of the 2017-2018 school year, Emerson will use 100% of multiple funds to provide additional staff and resources during the 2017-2018 school year to support student success.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: By the end of the 2017-2018 school year, Emerson will strive for a 98% attendance rate or better.

Performance Objective 2: By the end of the 2017-2018 school year, Emerson will strive to improve parent involvement by 10% through a variety of opportunities the campus will offer.

Performance Objective 3: Emerson will implement procedures to ensure 100% of the students and staff feel safe, students' educational needs are met.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: By the end of the 2017-2018 school year, 100% of teachers will participate in professional development training to meet the needs of students and to promote their growth as a teacher.

Performance Objective 2: By the end of the 2017-2018 school year, Emerson Elementary Clarity data concerning teacher and student use of the 4C's (classroom category) will become advanced or higher.

Performance Objective 3: Emerson will actively seek and work to retain personnel that are 100% highly qualified.